

CCPA BOD Minutes 9-27-21

Meeting called to order at 7:15

August BOD minutes were approved unanimously

Announcements -

BOD hired Desiree Pappenheimer as the new House Manager of the CCPA

BOD hired Deborah Maher as the Interim Executive Director Of the CCPA

Deborah made a brief introductory statement. She will be in person at the hall by 9am on October 6th. She hopes to meet with staff, BOD, and active members.

BOD announced that staff are no longer required to attend BOD meetings. They are welcome but will not be paid to attend unless their attendance is specifically requested.

BOD announced extension of committee member applications for the Oversight Committee and the Outreach Committee to 10-15-21.

Member Input

Sherry Franzen said she is having trouble finding out what is going on within the organization between BOD meetings

Sarah Chylek thanked the BOD for COVID policy.

Cathy Ging has membership database information to contribute.

Set next BOD meeting date for 10-18-21 7pm

Finance Report - An audit was looked into but it appears we do not need to spend 10,000 on it. (Additional detail to follow)

Interim Executive Director Search Committee Report - The stars aligned for us to Hire Deborah. Thank you to Agnus Zack for connecting us with her without charging us.

Hiring committee report - Job postings were put up for Volunteer Coordinator and Assistant House Manager.

There was authorization to hire a temporary assistant for Eric. A permanent hire will be done later by the ID.

Old Business

The following statement

was unanimously approved by the BOD:

“The CCPA Board is committed to the balanced and diverse use and maintenance of the historic WOW Hall for the good of all ages. This will include and expand upon the established

educational and cultural activities, performances, shows and events that the CCPA has traditionally offered which serve and support a vital, caring, and inclusive community.”

Annual membership meeting is scheduled for November 14th at 4pm - unanimous Town Hall to gather member input in annual membership meeting planning was scheduled for October 10th at 6pm. This was proposed by Steven, seconded by David. Passed 6-1 with Jaci objecting to the date not being earlier.

Motion adopt the attached resolution to confer executive authority to Deborah Maher. This was proposed by Steven and seconded by Nancy. It was approved unanimously

Authorization was given to purchase a 1 year commercial subscription to Spotify. Ed proposed and Nancy Forrest seconded. It passed unanimously with the inclusion that we will ask if there is a discount for non-profit organizations.

Up to \$5,000 was allocated to a budget for the annual membership party. Jaci proposed, Ed seconded, it passed 6-1 with Chico opposed. Deborah will facilitate a committee to creatively adapt the party for safety this year. There was a bit of brainstorming that included: outdoor dining, gift cards for food, hybrid of online and in person event, online only event, declining covid rates and required vaccination as a safety feature..

Beer garden and Record sales. This item was tabled to allow a fire marshall inspection and allow Deborah to get up to speed on the issue. Eric reported that the HVAC service company said the ventilation in the beer garden provides air exchange of 11 minutes. Bob stated how important it is to get the beer garden open to customers in service to our bands, our customers, and our long term patronage. He expressed the importance of bringing Angela back to run the beer garden.

Reform the Facility and Renovation Committee with those who completed surveys provided by the Operations Committee. This motion was proposed by Nancy, seconded by David. Chico, Camas, David and Nancy voted in favour. Jaci, Ed, and Steven abstained. The motion passed.

Grants authorized. The board unanimously approved a motion to apply for a Heritage Grant to fund a local company to digitize the presentation about the historic significance of the WOW Hall as well as the Oregon Arts Commission Grant.

There was a commitment made to improve communication about grant applications to the board and public posting of committee meetings.

Public portion of meeting adjourned at 10:20

Resolution: Appointing Deborah Maher as Interim Executive Director of the Community Center for the Performing Arts (CCPA), Eugene, OR.

Resolution

Whereas, the CCPA Board of Directors engaged in a search for an Interim Executive Director for a six to nine month period to ensure a smooth leadership transition until the appointment of a permanent Executive Director;

Whereas, the CCPA Board of Directors received a recommendation from its search committee to appoint Deborah Maher to provide interim executive leadership;

Resolved, the Board hereby appoints Deborah Maher to serve as Interim Executive Director and to have the power and authority of Executive Director granted in the Bylaws and all resolutions of the Board, retroactive to November 17, 2016

Resolution Approved: _____

David Zupan, Board Chair, CCPA

Signed: _____

Board Secretary, CCPA

Date: _____